



ENABLE Madison County
Board Meeting
January 15, 2025

In attendance: Ben Phillips, Leanne Brigance, Kat Frisby, David Hadley, Terri Dean, Victoria Willmon, Jason Nesbit, John Buckley, Ruchi Singal

Staff: Manny Jaime, Kiliaen Anderson

Absent: Anner Turner, Susan Steinhauser, Marty Alfred

President Ben Phillips called the meeting to order and stated our Mission at 11:29

Mission- Enable the aging and homebound to live at home independently, safely, and with dignity.

I. Consent Agenda- Ben Phillips

Additions or Corrections

Approve accepted consent agenda- unanimous approval

Approve December 11, 2024, Board Meeting Minutes- unanimous approval

Approve December 2024 Financial Reports for Audit- unanimous approval

II. Reports

a. Executive Committee- Ben Phillips

1.a. Search Committee update- expecting to talk to 4 candidates

2.b. EOY Calls Follow Up- need help trying to close out strong for the year

3.c. Safety Net Resignation- Melanie turned in resignation after the Holidays
Needs to be a discussion about needs for either a nurse or social worker.

b. Finance Committee- Jason Nesbit

1.a. Reviewed December 2024 Financial Reports; Income up 34%; Expenses are at 38%.

c. Governance Committee- David Hadley

1.a. Proposed updates to Employee handbook- motion to update employee handbook- unanimous approval

2.b. Continue to recruit new board members as five members rotating off or renewing soon

- d. Resource Development- Victoria Willmon, Kat Frisby**
 - 1.a. Nights Update- Need sponsorships; Need to have sponsorships by Jan 30th. Needing a presenting sponsor. Feb & Mar-bring 2 bottles for each Board Member- will be used in raffle baskets
MC for Nights-Vinny Boyles; Flourish- revising slide show
 - 2.b. Warriors-Intuitive provided 3K in gift cards, Torch provided surprise deliveries- Ruchi Singal
 - 3.c. Brews- Feb 13th- read Brew newsletter for updates
 - 4.d. Give45- Ongoing online components for Deliver Dignity and 45 Ramps
 - 5.e. Fall Fundraiser- Marty to check on Disc Golf and Pickleball tournaments to support fall fundraiser

- e. Services and Program Committee- Manny Jaime, Director of Operations**
 - 1.a. Warehouse work night- March 3, 2025
 - 2.b. Grab bars and handrails- need home visits complete first before installs can be complete
 - 3.c. Ramp Blitz -15 built, 4 major repairs, 2 on build list for Jan

- f. Executive Director's Report- Manny Jaime, Interim Executive Director (see attached)**

III. New Business

IV. Old Business-

V. For the Good of the Agency

- 1.a. New Associate Garden Services Coordinator started Jan.6, 2025
- 2.b. Mercer & Associates Merger

VI. Adjournment- Meeting adjourned at 1:09

Next Scheduled Board Meeting- Wednesday, February 12, 2025 @ 11:30 AM in the United Way Board Room

Submitted By: Leanne Brigance