



ENABLE Madison County

Board Meeting Minutes

February 14, 2024

In attendance: Susan Steinhauser, Terri Dean, Ruchi Singhal, David Hadley, Kat Frisby, Leanne Brigance, Ben Phillips, Jason Nesbit

Staff: Ann Anderson, Manny Jaime

Absent: Akshai Janek, Victoria Willmon

President Susan Steinhauser called the meeting to order and stated our Mission at 11:36 am

Mission- Enable the aging and home bound to live at home independently, safely, and with dignity.

I. Consent Agenda-Susan Steinhauser

Additions or Corrections

Change the agenda to allow Flourish to update first- unanimous approval
Approve and accept updated agenda- unanimous approval
Approve and accept January 2024, Board Meeting Minutes-unanimous approval
Approve and accept January 2024, Financial Reports- unanimous approval
Gracie Muncher with Flourish discussed the Board Toolkit

II. Reports

a. Executive Committee- Susan Steinhauser

1. Good News

Strategic Plan Meeting was held 1/24/24- Each Committee will meet to discuss their portion of the plan and make/update changes; Will have final meeting to approve completed Strategic Plan.

b. Finance Committee- Ben Phillips

- 1.a. Reviewed income on budget includes warehouse donations
- 2.b. Night's sponsorship currently committed around 30K; increase in income needed
- 3.c. Warehouse campaign- Confident that goal will be met on funding

c. Governance Committee- David Hadley

1.a. Employee Handbook-Board to Review final revisions; David to motion to accept committee's recommendation on revised employee handbook as submitted and two new added holidays as is- unanimous approval

2.b. Governance Committee has met and made updates on actions and metrics for Organizational Development and Programs & Services Evaluation

d. Resource Development- Kat Frisby

- 1.a. Night for Enable- Chair: Victoria Willmon, Co-Chair: Kat Frisby
- 2.b. "Nights" Meeting being scheduled more frequently
- 3.c. Board members to asked to donate a bottle or two of wine for Nights Event
- 4.d. Yellowhammer- March 7- \$1 for each drink; guests to bring supplies for hygiene closet ; Raffle Items for Brews: Theater HSV - providing tickets, Earth & Stone - providing gift card, Burritt (Leslie Ecklund) providing Josie's gift basket , USSRC providing passes
- 5.e Raffle items for Nights - \$25 Little Green Store and VBC swag
- 5.f. Subaru's Share the Love- waiting on update from GM

e. Services and Program Committee- report attached.

- 1.a. Strategic Plan- Program and Services met; Volunteers are needed for handrails- people that will be willing to train

Executive Director's Report- Ann Anderson (see attached)

Gracefully Aging Senior Daycare opening in Hazel Green- New resource for caregivers
Sister Helen- submitted grant
CFC- Combined Federal Campaign application submitted
To meet with Cathy Miller to discuss UWMC 6 month 7/1/23-12/31/23 report

III. Old Business- Strategic Action Plan Following up Meeting; Standard of Excellence Committee

New Business- Discuss rescheduling March Board Meeting
Motion to move March Board meeting from March 13, 2024, to March 20, 2024- unanimous approval

For the Good of the Agency-

Delivering food and hygiene Bags- included sweet Valentine's cards for our clients
Friday- Trinity United Methodist volunteers packing Food Bags for 100 clients.
Many events coming up on April 11th Night for Enable, April 13th Rose' Ball, April 27th Enable Madison County's 45th birthday

IV. Adjournment

Meeting adjourned at 12:43

Next Scheduled Board Meeting, Wednesday, March 20th, 2024 @ 11:30 AM in the United Way Board Room

Submitted By: Leanne Brigance